

March 2005

LEADER READER

A Message from our President:



Mike Bollenback '83
President

Leadership Pinellas suffered another loss last month with the passing of **Lois Kline '03**.

Lois was a real asset to our community and we extend our deepest sympathies to Chief Sid Klein and everyone one else in Lois's family.

Your LP Alumni Chair **John Kamkutis '03**, **Bruce Livingston '00**, and **Cynthia Johnson '05** have planned one of the best L.E.A.D. Days ever. Mark March 16th on your calendar and get your RSVP into Harriet at 585-8889 no later than March 9th or 10th. See page 2 for the itinerary for the day. Be sure to attend to see first hand how three great manufacturing companies have a major positive impact on our economy. Three county commissioners will be joining us during the day, and we'll finish the day getting an update from the Pinellas County Economic Director. Only 35 people can attend so call today.

Applications for the LP Class of 2006 are now being accepted. Please be sure to let any candidates know they can contact LP at 585-8889 and we'll get the application to them. Be sure to mark your calendar for the two Recruitment Socials we have scheduled—April 19th and May 2nd. See page 3 and our website for details.

Your Board of Directors voted to hold this year's LP work day project in conjunction with Habitat for Humanity. We need a total of 30 people to work at two houses on Saturday, April 23rd. Please call Harriet at 585-8889 as soon as possible to let her know if you can join us for this very worthwhile project. All current LP alumni, class, and family members are welcome.

The LP nominating committee chaired by **Scott Daniels '93** made its report to the board last week and the proposed slate of officers for 2005-2006 will be mailed out to you soon. Please be on the lookout for this and be sure to mark your calendar now for the annual meeting and graduation on Saturday, May 14th.

President - Elect **Art Shand '00** is working very closely with the Class of 2005 on their projects. You will read more about their work in the community in later issues of the Leader Reader.

As you can see, LP has many activities going on that you can participate in and many very hard working alumni members making it happen. Please support your organization by attending the various events and bringing potential 2006 class members to the socials.

Mike Bollenback

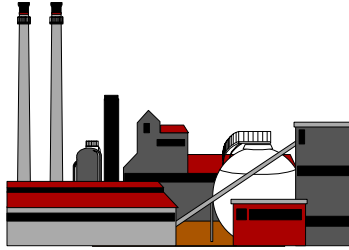
L.E.A.D. Day

(Leadership Education Alumni Day)

Wednesday, March 16, 2005

"Made in Pinellas"

Remember how you enjoyed
your Class Program Days?
DO IT AGAIN



\$30 fee includes bus,
continental breakfast,
lunch and snacks

Tour Boyd Industries, Inc.

(8:30 - 10:00 a.m.) 12900 44th St. N., Clearwater

Manufacturer of operatory equipment and dental medical specialties

Made in Pinellas presentation by Commissioner Calvin Harris

Tour BIC Graphic USA

(10:30 a.m. to noon) 14421 Myer Lake Circle (ICOT Ctr. 58th St)

Manufacturer of custom imprinted products and writing instruments

Made in Pinellas presentation by Commissioner **Karen Seel '91**

Tour Baxter International, Inc.

(1:00 - 2:30 p.m.) 7511 114th Ave. N., Largo

Manufacturer of healthcare medical devices, pharmaceuticals and biotechnology

Made in Pinellas presentation by Commissioner Ronnie Duncan

Michael Meidel '98

(3:00 - 4:00 p.m.) 14010 Roosevelt Blvd., #704, Clearwater

Director, Pinellas County Economic Development

Recap of Countywide "Pinellas by Design"

"Dialog with the Director"

ESCOT bus will leave promptly at 8:00 a.m.

from Harborside Building, 18167 U.S. 19, Clearwater

SE corner U.S. 19 and Belleair Road across from Sam Seltzer's Steak House

Space is limited to only 35 and it will "sell out" quickly
so reserve your place NOW by sending your check to
Leadership Pinellas

P.O. Box 5986 Clearwater, FL 33758-5986

BEFORE March 9, 2005

When your check is received - your reservation is confirmed



Upcoming Events:

- Wed., Mar. 16: **L.E.A.D. Day** (see page 2)
Made in Pinellas
- Tues., April 19: **Recruitment Social**
5:30- 7:30 pm Ruth Eckerd Hall
RSVP 727-585-8889 by 04-15
- Sat., April 23 **LP Habitat for Humanity Work Day**
8:00 a.m. to 3:00 p.m.
- Mon., May 2 **Recruitment Breakfast**
7:30-9:00 am Ruth Eckerd Hall
RSVP 727-585-8889 by 04-29
- Sat., May 14 **Annual Meeting and Graduation**
6:30 - 9:30 pm
Countryside Country Club
- Thurs., May 19 **Charitable, Estate and Financial
Planning Symposium** 8am -4pm
Sponsor Leadership Pinellas
plus others - see page 7 for the
schedule



This is not my desk

**from the desk of
Harriet Coren,
Dir. of Adm. Services**

Current changes to the directory:

- Patricia Brown '04** Asst. Mgr., Liberty Bank, 1617 Gulf-to-Bay Blvd.,
Clearwater 33755; phone: 725-4023; fax: 298-0134 (w)
email: pbrown@libertybankfl.com
- Jill Carbonelli '04:** jillcarbo@aol.com
- Georgetta Doyle '05:** Homeworks, 1300 N. Betty Lane #8
Clearwater 33755; phone: 939-1349; fax: 939-8719
email: georgettadoyle@gmail.com
- Cynthia Fox '99** phone: 586-5817 (h)
- Marti Galloway '01** email: marti@tampabay.com
- Anne Gibaldi '05** Tampa Bay Society Mgr., phone: 724-2218 (w)
- Amy Hudock '02** VP, Liberty Bank, 1617 Gulf-to-Bay Blvd.,
Clearwater 33755; phone: 725-4023; fax: 298-0134 (w)
email: ahudock@libertybankfl.com
- Jeanie Renfrow '91** Senior VP, Liberty Bank, 1617 Gulf-to-Bay Blvd.,
Clearwater 33755; phone: 725-4023; fax: 298-0134 (w)
email: jrenfrow@libertybankfl.com
- Ana Maria Schweitzer '05:** Bank Officer, Liberty Bank, 1617 Gulf-to-
Bay Blvd., Clearwater 33755; phone: 796-2700; fax: 298-0134 (w)
email: aschweitzer@libertybankfl.com
- Cary Stiff '81** email: cstiff3@verizon.net
- Jeff Tomeo '99** Program Administrator, A Gift for Teaching Pinellas, (w)
9735 International Ct. N., St. Petersburg 33716; phone: 576-2199
email: jeff_tomeo@verizon.net

COMING SOON !!!

2006 Leadership Pinellas applications

2005-2006 Slate

Deborah Vincent Distinguished Leader of the Year applications

watch for your snail mail

or call 727-585-8889

also

Leadership Pinellas logo golf shirts are available @ \$30.00

call 727-585-8889

Education Program Day, February 9, 2005 by Rita Diehl, Class Reporter

We began our day at Clearwater Central Catholic High School with a panel that discussed the various school options and challenges in Pinellas County for our youth. As **Doug Eveleth '98**, President of Independent Schools (FCIS) explained, the independent school systems can be very expensive (tuition can cost from \$5,000 to \$12,000 per year) but is an option for residents. The schools have a strong commitment to the community and the parents **MUST** participate in the education process. Neoka Apple is president of the Home Schoolers Association and taught three of her children at home. In 1985 home schooling was legalized in Florida and has a steady growth of 15% which translates into 40,000 children in Florida are now home schooled.

The breakfast and CCC tour were great. Our group observed a classroom of mathematical geniuses! Their teacher encouraged class participation and the students were focused on finding the solution to the problem being displayed on the board. We noticed on one of the walls in this room were various inspirational quotes and sayings that reinforced positive words of wisdom. One of which was, "The only place **success** comes before **work** is in the dictionary." How true.

When we returned to the bus, **Adam Struckhoff '04** explained that our system of 'social promotion' has to be addressed nationwide. He told us that 8 out of 10 students in Philadelphia cannot read above a 5th grade level. In Pinellas County 40,000 of the 100,000+ students are not expected to pass the FCAT. There is hope. In Pinellas County one school now qualifies for Supplemental Educational Services funds to be used for direct instruction, i.e., Sylvan Learning, Boys and Girls Clubs, etc. Next year 50 schools will qualify for funds that help disadvantaged students with 1-on-1 instruction to bring them up to the standards our society demands.

At Largo High School we met with School Superintendent Clayton Wilcox and School Board Chair Jane Galucci. Jane explained the Choice Program is not popular and was implemented, as a temporary solution to desegregation. The transportation issues that were created by this project have become the main concern for all involved in finding ways to provide quality education for all students. Dr. Wilcox agrees there are no simple solutions for academic quality or current transportation issues. Even though there are pockets of excellence that exist there is still much work to be done. Last year there were only 10 schools with a state standard 'A' rating and now there are 45 'A' rated schools. The magnet program at Largo High School continues to improve and develop students for leadership roles. The personality test we studied is being taught to these students so they can identify and learn how to deal with all levels and degrees of control.

We then toured the Gus Stavros Institute and were quite impressed with the programs in place for our students to experience. There were fifth grade students spending a day at Enterprise Village to learn about business and free enterprise. The eighth graders are involved in an eight-week curriculum at Finance Park where they learn about...finance. And the newest program, Career Cove is for high school students to learn about ethics and career awareness.

Then it was on to Osceola Middle School where we learned about a program designed to address the needs of 'at-risk' girls called PACE. Hearing that 1 in 4 girls are sexually abused before age 18 really caught our attention. This program is funded by the Juvenile Justice System and Pinellas County. They have 19 centers and serve 4500 girls. We met two young girls who have experienced life in a way no one in our class could imagine. Jessica lived with her mother and two brothers until she was 6 years old when her mom had a mental breakdown. She and her brothers moved in with their grandmother until she gave them away. They were then separated and lived in four foster homes. She earned only Fs until she got involved with PACE. She started earning As and Bs, attends night school and is working to be a Certified Nurses Assistant. Patricia was a gang member but now has the confidence to stay away from their influences, attend school regularly and plans for a future she could never have experienced on her own. We couldn't help but believe these brave girls can succeed and become leaders in our society because of PACE.

The last stop was St. Petersburg College Seminole Campus that was founded in 1927. In 1948 it became a public two-year college and has served 65,000 people. This entrepreneurial college has 3500 students, 500 teachers and offers 72 degrees. President Dr. Carl Kuttler's staff and many innovative ideas has lead this campus to become the #1 college in Florida within the last 5 years. This summer 6,000 kids will attend the summer program; the orthotic and prosthetic hospital is the best in the country; offers 50 technical certification programs; website offers the opportunity for 1 in 10 students to get their degrees online. Worknet is on campus and has helped place over 14,000 students in job related fields with a projection of 16,000 for 2005.

We leave you with a quote from Dr. Kuttler that reflects what a leader can relate to from time to time..."When you get kicked in the rear you know you're in front"...

See you for Health Day on March 9th at the new meeting place at what time??? 7:30AM

Meet Lt. James Steffens '04



I come from a family of sixteen adopted siblings after having been adopted myself at the age of three. I was hired in 1988 at the age of nineteen and have attended St. Petersburg College and St. Leo's University. I am an adjunct instructor for the St. Petersburg College, the Florida Regional Community Policing Institute, the Pinellas County SWAT School and the Omega Tactical Consultants. Of course, I am a very proud graduate of the Leadership Pinellas '04 class!

Aside from various patrol officer assignments, I have specialized as a Community Policing Officer, a Burglary/Grand Theft Detective and a Robbery/Homicide Detective. I was promoted to the rank of Sergeant in 1997 and was assigned as the supervisor of the North Greenwood Neighborhood Patrol. In 2000 I was selected to command the Personnel and Training Unit responsible for the hiring of the recruit officers and overseeing various training for sworn personnel.

I was promoted to Lieutenant at the end of 2001 and was assigned as the commander of the Special Operations Section. The various current disciplines of the Spec Ops section are:

- The Special Weapons and Tactics Team (SWAT) which is comprised of forty-six (46) police officers and fire department rescue medics and I have served on the team since 1991
- The Emergency Response Team which is comprised of forty-eight (48) police officers trained for civil disorder situations
- The Canine (K-9) Team
- School Resource Officers for Clearwater and Countryside High Schools
- Officer Friendly Officers assigned to the elementary schools
- Seventy-six (76) citizen volunteers who conduct Homeland Security patrols, beach patrols, bike trail patrols as well as many other duties that free up sworn officer time.
- Fourteen (14) AmeriCorps Clearwater members who are college students interning at the police department for two (2) years
- Patrol Support Team members who are uniformed civilians responsible for crash investigations and other minor calls for service
- School Crossing Guards
- Reserve /Auxiliary Officers
- All major concert events at Coachman Park which range from 5,000 to 20,000 in attendance
- All off-duty officer assignments for businesses and citizens who hire officers for security at their establishments and events
- The annual Spring Training games and events at the Brighthouse Stadium relating to the Phillies organization
- Mixed in between these events are the other events such as parades, marathons, dignitary details along with funeral procession details

I hope that I have not offended anyone by omitting them from the list.

I, of course, am surrounded by selfless, dedicated and highly motivated professionals who make it all come together in what I like to call "controlled chaos." My slogan for the section is "The reward is in the sacrifice" which clearly means that the hard work and effort put forth by the personnel is the true reward, knowing the tasks and assignments were accomplished without caring who gets the credit. It is simply what we do by getting it done.

I will say though, that participating in hurricane relief efforts in Kissimmee last year as well as events such as the Leadership Pinellas class projects re-invigorates me every time. Seeing the pure joy and acceptance by the youth and others we served re-enforces what it truly is all about and keeps everything in the proper perspective for me.



Remembering Lois Klein '03

Lois Klein was hired as a Young Adult/Audio Visual Librarian in September 1978. Her enthusiasm and professionalism were noted when she transferred to the Main Library's Reference Department in August of 1980.



Our Leadership Pinellas Leadership Library Foundation committee met recently at the Main Library. It was very successful, filled with lots of great ideas and plans to promote our Leadership Pinellas Leadership Library Collection.

We already have wonderful stationery and business cards with our logo, thanks to the creative support of Bill Adams and Seabreeze Associates of The Bay Area, Inc.

John Elbare '98 of The Florida Philanthropic Advisors, LLC, has joined our committee and will be advising us in our fund raising efforts.

Pat Bauer '80, also a member of our committee, has offered to help establish a **Leadership Lunch at the Library** program where we offer a midday "bring your own lunch." Local leaders will share their leadership experiences and also review their favorite leadership books.

We are planning these "no charge" activities to be coordinated and scheduled with the cooperation of the Main Clearwater Library staff. Highlighting our **Leadership Collection** and also **Contributions to our Collection** will be included at each of these programs.

The Leadership Pinellas Leadership Library Foundation has received a 501(c)(3) designation, so all contributions will be totally tax deductible. Thank you cards will be sent to all contributors.

The committee is seeking additional Leadership Pinellas alumni to join us in our efforts.

If you are interested, please call Scott Daniels at 727-480-3515.

Her excellent customer service and research skills resulted in her appointment as Library Extension Coordinator in 1983. In early 1985 Lois transferred to the East Library as Circulation supervisor for the newly constructed facility. In 1993 she became Branch Manager of the Countryside Library where she served until her retirement.

Lois loved the library and its staff and patrons. She represented Clearwater Public Library System on the Public Library Association's Membership Committee, Certified Public Library Administrators Committee, Creative Merchandising Grand Jury and Leadership Pinellas.

She was selected by the library staff as the Employee of the Month for October 1998 and also selected as the 1998 Library Employee of the Year.

Her management style and professionalism were noted by Clearwater City employees when the Countryside Library was nominated for and awarded Countryside Library Team of the Quarter in September-October 2001. The staff was ultimately selected 2001 Team of the Year.

Letters of praise and appreciation poured in during her tenure. She retired in January 2005.

During the 2003 Class Retreat, to the usual question of "What do you like least and best about Pinellas County" most responded to least liking traffic and hurricanes. What do you like best brought answers of the climate and the beach, except for Lois. What she liked best about Pinellas County was the Clearwater Police Department.

She obviously loved the library, but her biggest love was her husband, Chief Sid Klein and their family.

To all who knew and loved Lois, we extend our deepest condolences.

We miss you Lois

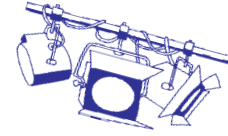
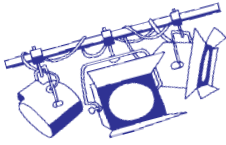
10th Annual Charitable, Estate & Financial Planning Symposium

Thursday, May 19, 2005- Marriott Westshore, 1001 N. Westshore Blvd., Tampa

8:00 – 9:00 am	Registration. An Opportunity to Meet and Thank Our Sponsors and Exhibitors		
9:00 – 10:00 am	Session 1 – Welcome & Opening Plenary Session Ballroom Salons A – D The Elements of Leadership with Colette Murray, JD, CFRE Sponsored by Leadership Pinellas and/or Wachovia		
10:00 – 10:30 am	Break with Our Sponsors in the Ballroom Foyer Please clear the ballroom salons while the Marriott staff prepares the ballroom for our breakout sessions. Thank you for your cooperation.		
10:30 - 11:25 am Feature Presentations Choose One Session	Fundamental Track Session 2-A Ballroom Salons A & B Designing a Planned Giving Program for Your Charity Shari M. Fox Sponsored by PG Calc	Advanced Track Session 2-B Ballroom Salons C & D Goal Directed Strategies for Estate Planning R. Bruce McManus, JD CE: 1 hr Insurance, CPE, CFP® Professionals, PACE	Special Interest Track Session 2-C Ballroom Salon E Board Member Duties & Responsibilities as Leaders Colette Murray, JD, CFRE CE: 1 hr Insurance, CPE, CFP® Professionals, PACE
11:25 – 11:40 am	Break with Our Sponsors in the Ballroom Foyer Please clear the ballroom salons while the Marriott staff prepares the ballroom for general session. Thank you for your cooperation.		
11:40 am - 12:35 pm	Session 3 - Plenary Session Ballroom Salons A – D Bringing the Business of Philanthropy to the Heart of Philanthropy A CEO's Perspective on Cultivating Philanthropists with Frank Murphy		
12:35 – 2:00 pm	Session 4 - Plenary Luncheon Session Ballroom Salons A – D Warren Buffet: Lessons from a Billionaire's Charitable Planning with Robert Miles Sponsored by Holland & Knight		
2:00 – 2:15 pm	Break with Our Sponsors in the Ballroom Foyer Please clear the ballroom while the Marriott staff prepares the ballroom salons for our afternoon breakout sessions. Thank you for your cooperation.		
2:15 – 3:10 pm	Fundamental Track Session 5-A Ballroom Salons A & B Investment Strategies in Building Endowments Patrick Cronin Sponsored by Robert W. Baird & Co. CE: 1 hr Insurance, CPE, CFP® Professionals, PACE	Advanced Track Session 5-B Ballroom Salons C & D Panel Discussion On Your Fiduciary Liabilities & Litigation Updates William Lane, JD Moderator CE: 1 hr Insurance, CPE, CFP® Professionals, PACE	Special Interest Track Session 5-C Ballroom Salon E Retirement Planning That Leaves Something for Charity Jeffrey Frye CE: 1 hr Insurance, CPE, CFP® Professionals, PACE
3:10 – 3:25 pm	Afternoon Stretch Break in the Ballroom Foyer Please clear the ballroom salons while the Marriott staff prepares the ballroom for our final session of the day. Thank you for your cooperation.		
3:25 – 4:20 pm	Session 6 – Final Plenary Session Ballroom Salons A – D Leave A Legacy with Nancy Strap Sponsored by Paschal · Murray Executive Search		

Volunteer Organization Spotlight of the Month

Someone Is Waiting Just For You



Pinellas County Announces Mentor Center

The Volunteer Action Center, a program of 2-1-1 Tampa Bay Cares, has been selected by Volunteer Florida and the Florida Department of Education as one of 10 Mentor Centers in Florida. These centers will serve as the outreach arms in their local communities to increase the number of mentors in local organization.

What is a Mentor?

Mentoring guarantees a young person that there is someone who cares about them. A child is not alone in dealing with their day-to-day worries. Think back. Did you know how to study for a test or make plans for college? Do you remember wanting your first car or looking for a part-time job? Simple things that seem easy to you now may appear to be a complete mystery to a young person. Mentors provide their mentees with an experienced friend who is always ready to help in any number of different situations.

What a Mentor Is:

A guide, a friend, a listener, a coach, a responsive adult

What a Mentor Is Not:

A savior, a foster parent, a therapist, a parole officer, a cool peer

How do I get involved?

The number of ways mentoring can help a youth are as varied as the participants involved in each program. Mentoring programs are always in need of more volunteers.

**To find out more about mentoring opportunities in your community,
call the Pinellas County Mentor Center
at 727-518-3346**

Volunteer Organization Spotlight of the Month

We would like to make this a monthly feature of our *Leader Reader* as space permits, so if you have a suggestion for a future issue, please submit it to the Editorial Committee, Leadership Pinellas, P. O. Box 5986, Clearwater, FL 33758-5986. Deadline for the next issue is March 25, 2005.

